UZMAR WORKBOAT AND TUG FACTORY	UZMAR A.Ş.	Document No	PO-YS-01
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As a management policy, UZMAR Shipyard has adopted the principle of producing commercial and military vessels with high quality standards in the world shipping industry and being one of the leading, reliable world companies in the development of the sector. The performance our products displayed up to date in all kinds of natural conditions is a proof of reliability for our future products.

The main elements of this policy are;

• To design, manufacture and export Tugs that will meet customer expectations fully,

• To determine timely changing requests based on the needs and expectations of the concerned party (Internal/External Context) and customer satisfaction,

- To determine our risks and opportunities, and take necessary actions,
- To plan all actions necessary to reach our quality targets and reach these targets,
- To protect and sustain sharing, solidarity, cooperation awareness and trust between customers, shipyards and employees,

• To combine our national identity and quality understanding at international standards in every project we produce,

- To fully determine and meet the demands of employees, subcontractors and partners,
- To support individual development and creativity,
- To reduce costs by increasing quality and productivity through continuous improvement activities,
- To target technological leadership in shipbuilding industry and production,
- To support the development of suppliers and sub-contractors to achieve common objectives,
- To continuously improve processes with inspections and trainings,

• To protect the environment and use materials and technologies that do not harm the environment and human health,

• To be in development process by paying attention to effective communication, participatory behavior, constructive criticism and teamwork.

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